Organizational Leadership

Bachelor of Science

The online Bachelor of Science in Organizational Leadership will focus on the practices, theories, issues, parameters, and specific ramifications of organizational leadership. The program is ideal not only for traditional students who wish to take advantage of online course delivery but also for working professionals, military members, transfer students and others seeking alternative routes to degree completion.

Students in the program must declare a concentration in one of the following areas:

- Health Care Administration
- Office Administration and Technology
- Public Service Administration

https://emajor.usg.edu/

Area A: Essential Skills

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credit Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENGL 1101</td>
<td>English Composition I</td>
<td>3</td>
</tr>
<tr>
<td>ENGL 1102</td>
<td>English Composition II</td>
<td>3</td>
</tr>
<tr>
<td>MATH 1101</td>
<td>Intro to Mathematical Modeling</td>
<td>3</td>
</tr>
<tr>
<td>or MATH 1111</td>
<td>College Algebra</td>
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Area B: Institutional Options*

<table>
<thead>
<tr>
<th>Course Code</th>
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<tbody>
<tr>
<td>COMM 1100</td>
<td>Human Communications</td>
<td>3</td>
</tr>
<tr>
<td>or COMM 1110</td>
<td>Fundamentals of Speech</td>
<td></td>
</tr>
<tr>
<td>Choose from the following (one or two as required)*:</td>
<td>1-2</td>
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<tr>
<td>COMM 1120</td>
<td>Argumentation and Advocacy</td>
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<tr>
<td>ENGL 1105</td>
<td>Intro to Greek Mythology</td>
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<tr>
<td>ENGL 1110</td>
<td>Creative Writing</td>
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<tr>
<td>ETEC 1101</td>
<td>Elec Tech in Educ Enviro (2 credit hours)</td>
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</tr>
<tr>
<td>GEO 1000</td>
<td>Natural Hazards</td>
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</tr>
<tr>
<td>HIST 1050</td>
<td>Appalachian Hist-Special Topic</td>
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<tr>
<td>HIST 1051</td>
<td>Sports Hist &amp; Amer Character</td>
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<tr>
<td>HLTH 1030</td>
<td>Health and Wellness Concepts</td>
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<tr>
<td>HUMN 1000</td>
<td>Mystery Fiction in Pop Culture</td>
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<tr>
<td>HUMN 1100</td>
<td>Political and Social Rhetoric</td>
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</tr>
<tr>
<td>HUMN 1300</td>
<td>Christian Fiction/Pop Culture</td>
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<tr>
<td>SOCI 1000</td>
<td>Race and Ethnicity in America</td>
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<tr>
<td>PRSP Elective (See advisor)</td>
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Area C: Humanities/Fine Arts

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credit Hours</th>
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<tbody>
<tr>
<td>ENGL 2000</td>
<td>Topics in Literature &amp; Culture</td>
<td>3</td>
</tr>
<tr>
<td>ENGL 2111</td>
<td>World Literature I</td>
<td></td>
</tr>
<tr>
<td>ENGL 2112</td>
<td>World Literature II</td>
<td></td>
</tr>
<tr>
<td>ENGL 2120</td>
<td>British Literature I</td>
<td></td>
</tr>
<tr>
<td>ENGL 2121</td>
<td>British Literature II</td>
<td></td>
</tr>
<tr>
<td>ENGL 2130</td>
<td>American Literature I (eCore's ENGL 2131)</td>
<td></td>
</tr>
<tr>
<td>ENGL 2131</td>
<td>American Literature II (eCore's ENGL 2132)</td>
<td></td>
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Area D: Science/Mathematics/Technology*

Choose one Lab Science Elective: 3-4

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credit Hours</th>
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</thead>
<tbody>
<tr>
<td>ASTR 1010</td>
<td>Astronomy of the Solar System</td>
<td></td>
</tr>
<tr>
<td>&amp; 1010L</td>
<td>and Astronomy of Solar Sys. Lab</td>
<td></td>
</tr>
<tr>
<td>ASTR 1020</td>
<td>Stellar and Galactic Astronomy</td>
<td></td>
</tr>
<tr>
<td>&amp; 1020L</td>
<td>and Stellar &amp; Galac. Astronomy Lab</td>
<td></td>
</tr>
<tr>
<td>BIOL 1105K</td>
<td>Environmental Studies **</td>
<td></td>
</tr>
<tr>
<td>BIOL 1107K</td>
<td>Principles of Biology I</td>
<td></td>
</tr>
<tr>
<td>or BIOL 1011K</td>
<td>Introduction to Biology</td>
<td></td>
</tr>
<tr>
<td>BIOL 1108K</td>
<td>Principles of Biology II</td>
<td></td>
</tr>
<tr>
<td>BIOL 1203K</td>
<td>Principles of Botany</td>
<td></td>
</tr>
<tr>
<td>BIOL 1224K</td>
<td>Entomology</td>
<td></td>
</tr>
<tr>
<td>CHEM 1151K</td>
<td>Survey of Chemistry</td>
<td></td>
</tr>
<tr>
<td>CHEM 1211K</td>
<td>Principles of Chemistry I</td>
<td></td>
</tr>
<tr>
<td>CHEM 1212K</td>
<td>Principles of Chemistry II</td>
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<tr>
<td>GEOL 1011K</td>
<td>Intro Geosciences I</td>
<td></td>
</tr>
<tr>
<td>GEOL 1121K</td>
<td>Principles of Geology</td>
<td></td>
</tr>
<tr>
<td>GEOL 1122K</td>
<td>Historical Geology</td>
<td></td>
</tr>
<tr>
<td>PHYS 1111K</td>
<td>Introductory Physics I</td>
<td></td>
</tr>
<tr>
<td>PHYS 1112K</td>
<td>Introductory Physics II</td>
<td></td>
</tr>
<tr>
<td>PHYS 2211K</td>
<td>Principles of Physics I</td>
<td></td>
</tr>
<tr>
<td>PHYS 2212K</td>
<td>Principles of Physics II</td>
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Choose one Elective: 3-4

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credit Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>ASTR 1010</td>
<td>Astronomy of the Solar System</td>
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<tr>
<td>ASTR 1020</td>
<td>Stellar and Galactic Astronomy</td>
<td></td>
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<tr>
<td>BIOL 1105K</td>
<td>Environmental Studies **</td>
<td></td>
</tr>
<tr>
<td>BIOL 1107K</td>
<td>Principles of Biology I</td>
<td></td>
</tr>
<tr>
<td>or BIOL 1011K</td>
<td>Introduction to Biology</td>
<td></td>
</tr>
<tr>
<td>BIOL 1108K</td>
<td>Principles of Biology II</td>
<td></td>
</tr>
<tr>
<td>BIOL 1203K</td>
<td>Principles of Botany</td>
<td></td>
</tr>
<tr>
<td>BIOL 1224K</td>
<td>Entomology</td>
<td></td>
</tr>
<tr>
<td>CHEM 1151K</td>
<td>Survey of Chemistry</td>
<td></td>
</tr>
<tr>
<td>CHEM 1211K</td>
<td>Principles of Chemistry I</td>
<td></td>
</tr>
<tr>
<td>CHEM 1212K</td>
<td>Principles of Chemistry II</td>
<td></td>
</tr>
<tr>
<td>ENVS 2202</td>
<td>Environmental Sciences **</td>
<td></td>
</tr>
<tr>
<td>GEOL 1011K</td>
<td>Intro Geosciences I</td>
<td></td>
</tr>
<tr>
<td>GEOL 1121K</td>
<td>Principles of Geology</td>
<td></td>
</tr>
<tr>
<td>GEOL 1122K</td>
<td>Historical Geology</td>
<td></td>
</tr>
<tr>
<td>PHYS 1111K</td>
<td>Introductory Physics I</td>
<td></td>
</tr>
<tr>
<td>PHYS 1112K</td>
<td>Introductory Physics II</td>
<td></td>
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<tr>
<td>PHYS 2211K</td>
<td>Principles of Physics I</td>
<td></td>
</tr>
<tr>
<td>PHYS 2212K</td>
<td>Principles of Physics II</td>
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If only one ENGL course chosen, add one of the following: 0-3

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credit Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>ARTS 1100</td>
<td>Art Appreciation</td>
<td></td>
</tr>
<tr>
<td>HUMN 1201</td>
<td>Expressions of Culture I</td>
<td></td>
</tr>
<tr>
<td>HUMN 1202</td>
<td>Expressions of Culture II</td>
<td></td>
</tr>
<tr>
<td>MUSC 1100</td>
<td>Music Appreciation</td>
<td></td>
</tr>
<tr>
<td>MUSC 1110</td>
<td>World Music</td>
<td></td>
</tr>
<tr>
<td>MUSC 1120</td>
<td>American Music</td>
<td></td>
</tr>
<tr>
<td>THEA 1100</td>
<td>Theatre Appreciation</td>
<td></td>
</tr>
</tbody>
</table>

* Area B: Institutional Options: Choose one or two courses.
** Area D: Science/Mathematics/Technology: Choose one course from the following list.
<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>CMPS 1130</td>
<td>Computer Concepts/Programming</td>
</tr>
<tr>
<td>CMPS 1301</td>
<td>Principles of Programming I</td>
</tr>
<tr>
<td>CMPS 1302</td>
<td>Principles of Programming II</td>
</tr>
<tr>
<td>MATH 1113</td>
<td>Precalculus Mathematics</td>
</tr>
<tr>
<td>MATH 1401</td>
<td>Elementary Statistics</td>
</tr>
<tr>
<td>MATH 2181</td>
<td>Applied Calculus</td>
</tr>
<tr>
<td>MATH 2253</td>
<td>Calculus and Analytic Geom I</td>
</tr>
<tr>
<td>or MATH 1501</td>
<td>Calculus I</td>
</tr>
<tr>
<td>MATH 2254</td>
<td>Calculus and Analytic Geom II</td>
</tr>
</tbody>
</table>

**Area E: Social Science**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
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<tbody>
<tr>
<td>HIST 2111</td>
<td>United States History to 1877</td>
</tr>
<tr>
<td>or HIST 2112</td>
<td>United States History since 1877</td>
</tr>
<tr>
<td>POLS 1101</td>
<td>American Government</td>
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<tr>
<td>Choose two electives:</td>
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<tr>
<td>ANTH 1103</td>
<td>Intro to Cultural Anthropology</td>
</tr>
<tr>
<td>ECON 2105</td>
<td>Principles of Macroeconomics</td>
</tr>
<tr>
<td>ECON 2106</td>
<td>Principles of Microeconomics</td>
</tr>
<tr>
<td>GEOG 1100</td>
<td>Introduction to Geography</td>
</tr>
<tr>
<td>GEOG 1101</td>
<td>Intro to Human Geography</td>
</tr>
<tr>
<td>GEOG 1111</td>
<td>Intro to Physical Geography</td>
</tr>
<tr>
<td>HIST 1111</td>
<td>World Civilization to 1500 CE</td>
</tr>
<tr>
<td>HIST 1112</td>
<td>World Civilization since 1500</td>
</tr>
<tr>
<td>HIST 2111</td>
<td>United States History to 1877</td>
</tr>
<tr>
<td>HIST 2112</td>
<td>United States History since 1877</td>
</tr>
<tr>
<td>PHIL 1103</td>
<td>Intro to World Religions</td>
</tr>
<tr>
<td>PHIL 2010</td>
<td>Intro to Philosophical Issues</td>
</tr>
<tr>
<td>PHIL 2020</td>
<td>Logic and Critical Thinking</td>
</tr>
<tr>
<td>PSYC 1101</td>
<td>Introduction to Psychology</td>
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<tr>
<td>PSYC 2101</td>
<td>Psychology of Adjustment</td>
</tr>
<tr>
<td>PSYC 2103</td>
<td>Human Development</td>
</tr>
<tr>
<td>SOCI 1101</td>
<td>Introduction to Sociology</td>
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<tr>
<td>SOCI 1160</td>
<td>Social Problems</td>
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**Area F: Major Related**

<table>
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<tr>
<th>Course Code</th>
<th>Course Title</th>
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<tbody>
<tr>
<td>ORGL 1100</td>
<td>Leadership in Global Society</td>
</tr>
<tr>
<td>ORGL 1500</td>
<td>Profiles of Leaders</td>
</tr>
<tr>
<td>ORGL 2100</td>
<td>Writing for Leadership</td>
</tr>
<tr>
<td>ORGL 2601</td>
<td>Intro to Public Administration</td>
</tr>
<tr>
<td>ORGL 2800</td>
<td>Ethics and Leadership</td>
</tr>
<tr>
<td>Choose one concentration:</td>
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**ORGL 4690** | Capstone Seminar | 3

**CHOOSE ONE CONCENTRATION**

**12**

**NOTE:** Concentration must be declared through the Registrar’s Office.

**Health Care Administration Concentration**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
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<tbody>
<tr>
<td>HADM 3301</td>
<td>Health Care Organizations</td>
</tr>
<tr>
<td>HADM 3302</td>
<td>Health Care Economics</td>
</tr>
<tr>
<td>HADM 3303</td>
<td>US Health Care Systems</td>
</tr>
<tr>
<td>HADM 3304</td>
<td>Health Care Communication</td>
</tr>
<tr>
<td>HADM 4301</td>
<td>Designing Health Comm Msgs</td>
</tr>
<tr>
<td>HADM 4401</td>
<td>Health Care Compliance</td>
</tr>
<tr>
<td>HADM 4402</td>
<td>Health Information Mgmt</td>
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<tr>
<td>HADM 4403</td>
<td>Healthcare Ethics and Law</td>
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**Office Administration & Technology Concentration**

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<tr>
<th>Course Code</th>
<th>Course Title</th>
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<tbody>
<tr>
<td>OATC 3150</td>
<td>Computer Operating Systems</td>
</tr>
<tr>
<td>OATC 3610</td>
<td>Web Design &amp; Multimedia</td>
</tr>
<tr>
<td>OATC 3700</td>
<td>Desktop Publishing</td>
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<tr>
<td>OATC 4020</td>
<td>Virtual Office Technology</td>
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<tr>
<td>OATC 4810</td>
<td>Contemporary Skills</td>
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<tr>
<td>OATC 4160</td>
<td>Admin Office Procedures</td>
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**Public Service Administration Concentration**

<table>
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<tr>
<th>Course Code</th>
<th>Course Title</th>
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</thead>
<tbody>
<tr>
<td>POLS 3201</td>
<td>Public Policy</td>
</tr>
<tr>
<td>POLS 3601</td>
<td>Political Science Methods II</td>
</tr>
<tr>
<td>POLS 4202</td>
<td>Interorganizational Behavior</td>
</tr>
<tr>
<td>POLS 4210</td>
<td>Modern Public Management</td>
</tr>
<tr>
<td>POLS 4215</td>
<td>Mgmt Non-Profit Organizations</td>
</tr>
<tr>
<td>POLS 4217</td>
<td>Grant Writing Non-Profit Organ</td>
</tr>
<tr>
<td>POLS 4220</td>
<td>Administrative Law &amp; Govt</td>
</tr>
<tr>
<td>POLS 4221</td>
<td>Govt Organization &amp; Adm Theory</td>
</tr>
<tr>
<td>COMM 3330</td>
<td>Advanced Communication Skills</td>
</tr>
<tr>
<td>PHIL 4120</td>
<td>Professional Ethics</td>
</tr>
<tr>
<td>ORGL 4900</td>
<td>Internship</td>
</tr>
</tbody>
</table>

**GENERAL ELECTIVES**

Any degree level course chosen in conjunction with the advisor. These classes are to be directly applicable to the career or educational plans of the student. General electives can be used toward a minor if one is declared. Grade of C or better required.***

**MAJOR RELATED COMMON CORE**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
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<tbody>
<tr>
<td>ORGL 2050</td>
<td>Communication for the Wrkplce</td>
</tr>
<tr>
<td>ORGL 2900</td>
<td>Progr&amp;Policy Eval for Leaders</td>
</tr>
<tr>
<td>ORGL 3400</td>
<td>Technology for Organizations</td>
</tr>
<tr>
<td>POLS 4218</td>
<td>Project Mgmt in Public Sector</td>
</tr>
<tr>
<td>ENGL 3405</td>
<td>Professional/Technical Writing</td>
</tr>
<tr>
<td>POLS 4200</td>
<td>Principles of Public Admin</td>
</tr>
<tr>
<td>POLS 4219</td>
<td>Public Human Resource Mgmt</td>
</tr>
<tr>
<td>POLS 4204</td>
<td>Public Finance</td>
</tr>
<tr>
<td>ORGL 3200</td>
<td>Organizational Development</td>
</tr>
<tr>
<td>ORGL 3000</td>
<td>Reflective Seminar I</td>
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<tr>
<td>ORGL 3050</td>
<td>Reflective Seminar II</td>
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<tr>
<td>ORGL 4000</td>
<td>Reflective Seminar III</td>
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**18**

**Total Hours**

**120-122**

* If 11 credit hours are taken in Area D, 4 credit hours are required in Area B. If 10 credit hours are taken in Area D, 5 credit hours are required in Area B.
** BIOL 1105K and ENVS 2202 are equivalent courses; only one will apply towards degree.
*** BUSA 2201 (formerly MGIS 2201), CAPS 1101, and the formerly offered ACED 2400 are equivalent courses. No more than one may be counted toward degree completion.

[https://emajor.usg.edu/degrees/organizational-leadership/](https://emajor.usg.edu/degrees/organizational-leadership/)