

# HUMAN RESOURCE MANAGEMENT

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The Human Resource Management Minor prepares business majors to successfully recruit, select, train, and develop effective and efficient workforce talent. Students learn to manage diversity in the workforce and to develop talents of all staff and team members. Additional skills in leadership, negotiations, employment law, and managing global teams prepare students for careers as a Human Resource Manager, Talent Acquisition Specialist, Corporate Recruiter, Compensation Analyst, or Benefits Administrator.

## MINOR

A minor must contain 15-18 semester hours of coursework, including at least 9 hours of upper-division courses at the 3000-4000 level. Courses taken to satisfy Core Areas A through E may not be counted toward completion of the minor, but courses taken in Core Area F may be used to fulfill minor requirements.

### Required Courses\*:

|           |                               |   |
|-----------|-------------------------------|---|
| MNGT 4053 | Human Resource Management     | 3 |
| MNGT 4253 | Staffing & Talent Development | 3 |

### Elective Courses\*:

Select three electives chosen in consultation with WSOB management faculty advisor. 9

|           |                             |
|-----------|-----------------------------|
| BUSA 3360 | Business Negotiation Skills |
| ECON 3109 | Managerial Economics        |
| MNGT 4602 | Leadership                  |
| MNGT 4612 | Managing Effective Teams    |
| PSYC 3370 | Indust/Organizational Psych |

\* Grade of C or higher required.

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**Total Hours** **15**